

LIFESTREAM SUMMARY OF BENEFITS

Health Insurance

Provider	Eligibility Date	Covered by
LSBC Healthcare Network - <i>Blue Cross/Blue Shield</i>	1st of month 30 days from hire date	LifeStream covers a portion of the cost of employee and dependent rate

Life Insurance

Provider	Eligibility Date	Covered by
Boston Mutual Life Insurance Co.	1st of month 30 days from hire date	LifeStream Employee - voluntary

Dental Insurance Option 1 - Low Plan/Low Plan

Provider	Eligibility Date	Covered by
Ameritas Dental	1st of month 30 days from hire date	Employee - voluntary

Vision Care Plan

Provider	Eligibility Date	Covered by
VSP/Ameritas	1st of month 30 days from hire date	Employee - voluntary

Retirement - 403B (Voluntary)

Provider	Eligibility Date	Covered by
VALIC	Immediate	Employee - voluntary

Paid Time Off (PTO)

Provider	Eligibility Date	Covered by
LifeStream	Six months from date of hire	LifeStream

Voluntary Insurance Policies

Provider	Eligibility Date	Covered by
AFLAC	Underwriters approval	Employee - voluntary

Employee Assistance Program (EAP)

Provider	Eligibility Date	Covered by
LifeStream	After six months of continuous employment	LifeStream

Direct Deposit Payroll Check

Provider	Eligibility Date	Covered by
LifeStream	Date of Hire	LifeStream

Hepatitis B Vaccine

Provider	Eligibility Date	Covered by
LifeStream	Date of Hire	LifeStream

LRMC Wellness Center

Provider	Eligibility Date	Covered by
Leesburg Regional Medical Center	Date of Hire	Employee - voluntary

Bodies N Motion

Provider	Eligibility Date	Covered by
Bodies N Motion	Date of Hire	Employee - voluntary

Tuition Reimbursement

Provider	Eligibility Date	Covered by
LifeStream	Completion of one year of employment	LifeStream

Auto Club Program

Provider	Eligibility Date	Covered by
AAA Auto South	Date of Hire	Employee - Voluntary

Workers Compensation

Provider	Eligibility Date	Covered by
LifeStream	Date of Hire	LifeStream